



# Sustainable Development Goals

**8** DECENT WORK AND  
ECONOMIC GROWTH



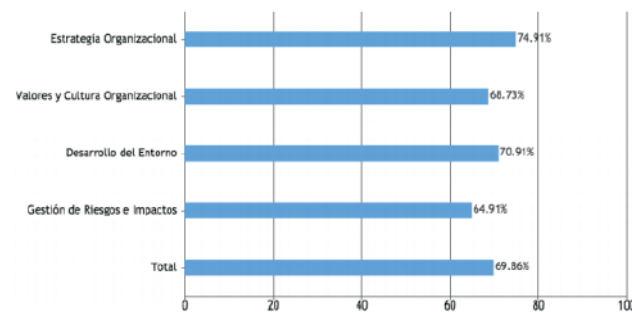
# Responsible Management - Certificate of Socially Responsible Company



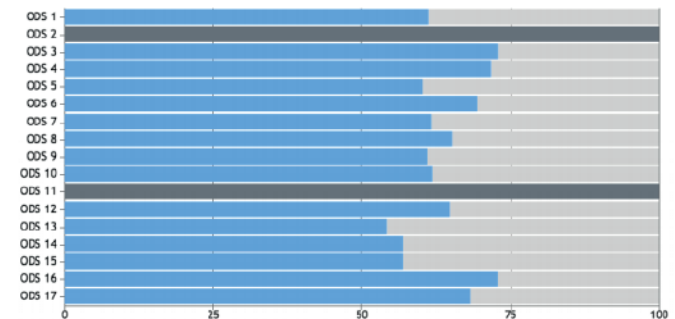
The ESR® Distinction is an annually renewed award to those companies that have adopted a sustainable management and CSR culture. Policies and daily performance are recognized as management practices oriented to sustainable and responsible competitiveness. It allows evaluating the impacts on social, environmental and governance corporate matters through general and sectoral indicators. This is the only nationally recognized distinction directly related to best practices in sustainable development and social responsibility.



**Gráfico 1 - Promedios generales:** Los promedios generales por eje y promedio general obtenidos por las empresas participantes.



**Gráfico 2 - Desempeño por ODS:** Representación del desempeño promedio de todas las empresas participantes por ODS. No se visualiza el desempeño de las ODS en gris, ya que no se cuenta con información a través de los temas solicitados en los indicadores de la presente edición del Distintivo ESR®.





# UPC Participated in the International Conference on Human Factors and Ergonomics

A UPC student delegation, led by professors Carlos Raymundo and Edgar Ramos, both from the School of Engineering, attended the 10th. edition of the International Conference on Applied Human Factors and Ergonomics and the Affiliated Conferences (AHFE 2019), held in Washington, United States. The UPC Research Department is responsible for promoting this type of participation, which seeks to consolidate our second place in research nationwide, which was obtained in 2019 (Scimago Ranking.)



## UPC Certified by BCORP



We are certified by BCORP for the 2017 -2019 term after a rigorous evaluation process regarding governance, employees, community, environment and business model. With this new milestone, we demonstrate our solid and sustained commitment to social development and transformation of our country. Being a "Bcorp" institution, UPC reaffirms its purpose of solving social and environmental problems, according to its institutional mission to contribute to the transformation of our country by educating upstanding and innovative leaders with a global vision.



# Protagonistas del Cambio [Protagonists of Change] Award



Since 2011, we have recognized and awarded the efforts of more than ninety young leaders due to their disruptive social initiatives, which have caused positive impacts on more than one million people in different regions of the country. The winners of this program receive academic support through leadership, innovation and entrepreneurship workshops, and join in an extensive national and international network of entrepreneurs with social impact through YouthActionNet® Global Network. Additionally, they receive continuous mentoring from experts in entrepreneurship and our own specialists. Finally, winners and their enterprises get the visibility they need to grow through national media.



**WHO ARE WE?** Protagonistas del Cambio (PDC) is a UPC sustainability program, launched in 2011 as a community outreach. It focuses on recognizing, making visible, training and strengthening social innovation among young agents of change in Peru.

**WHAT IS OUR PURPOSE?** To identify young people as growing agents of change and encourage them to scale up their social entrepreneurs, as well as to build a community of leaders with high-impact initiatives nationwide.

**WHY DO WE DO IT?** UPC recognizes the work of young people as agents of social change; thus, it makes efforts to motivate, encourage and promote entrepreneurs managed by young people and with a positive impact on the development of their localities.

