



Sustainable Development Goals

5

GENDER
EQUALITY





Road to Gender Equality at UPC

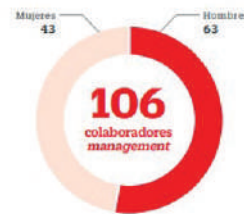
Gender equality implies taking into account the interests, needs and priorities of both women and men, recognizing their diversity. At UPC, we are convinced that we have taken a great step towards gender equality by applying the Peruvian national gender equality policy.



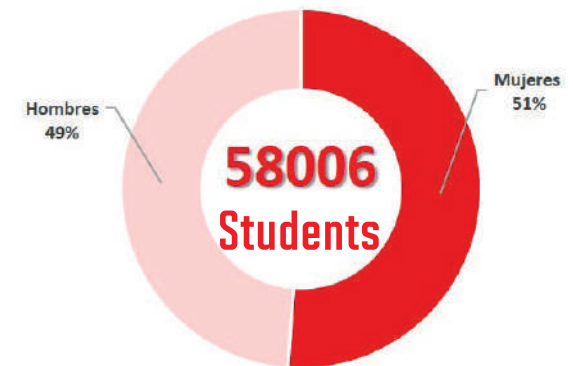
COLABORADORES AL 2019



DIRECTORES Y GERENTES HOMBRES Y MUJERES (MANAGEMENT Y NON MANAGEMENT)



STUDENTS AS OF 2019



Killa Peru, an Initiative That Works towards Gender Equality and Violence Prevention



Natalia Arbildo is one of the ten winners of the 9th edition of the event Protagonistas del Cambio (Protagonists of Change) organized by UPC and Killa Peru. This is a volunteering organization focused on gender equality and violence prevention issues, which seeks to strengthen citizen participation and help young people to train as agents of change for the development of social projects.

The name of Killa Peru evokes history as in Inca times a woman was represented by the Moon goddess (Killa), and a man by the Sun god (Inti). It is believed that during the Inca Empire, women played an essential role, which became secondary over time dragging various social inequalities in comparison to men. Thus, the Killa Peru association, born in Lambayeque, trains agents of change who fight for gender equality and violence prevention.



Currently, Killa Peru works on 4 lines of action:

Volunteering School for Equality: Training of volunteers in gender equality, violence prevention and development of social projects.

Social Projects: Planing and implementation of social projects focused on gender equality by the school's graduates.

Incidence in Social Policy : Actions to inform, raise awareness and encourage citizen participation. They have, for example, a TV block named "Ya No Más" (Not Anymore) on Cosmos TV.

Services: Organization of workshops and courses aimed at the general public related to equality and reduction of violence. Thanks to this activity, they get funds to finance entrepreneurships, and to continue with its training and volunteering activities.